

Merchantville, January 25, 2021

A Caucus meeting of Borough Council was held at 7:30 PM, Monday, January 25, 2021 as a virtual ZOOM meeting. Mayor Ted Brennan presided. Pledge of Allegiance and Silent Prayer for those affected by the pandemic. Announcement was made that the meeting had been advertised in accordance with the regulations prescribed by the "Open Public Meetings Act".

**ROLL CALL:** Council Present: Fitzgerald, McLoone, Perno, Scarpa, Woods, and Brennan. CFO Moules, Clerk Brouse and Attorney Higgins were present.

Virtual meeting Rules and guidelines were read. List is attached, place in record.

**PUBLIC:**

Jennifer North, 317 Woodbine – Suggests moving public comment at the end. Arrest of Ivory Pardo-not provided with information for arrest. 2 people not interviewed. No reason to limit size of diversity committee. Reconsider from 11 to unlimited number. Submitted an OPRA request for body cam footage. Would like body cam as soon as possible. What % of staff is available for OPRA. Why was there no citation? This business improves public health. 10 am business activities are not disorderly conduct. Please drop charges, provide apology, reprimand officer, review past conduct of officer, and add Councilwoman to the Diversity Committee.

Mayor at 50% of staffing in department will take time to respond to request. Considering second portion of public at the end of the meeting. Number of members of diversity committee was thought out and considered. Mr. Pardo was charged and will have his day in court and we will move forward.

Christina Kroot, 27 West Walnut Avenue – Is there any news on redevelopment?

We have a meeting in early February on how to move forward.

Ms. Scarpa – regarding issues in town, community affairs, mediation program, Diversity committee smaller than needed.

Mr. McLoone – Thank you for support and Wellwood Park by Diversity Committee

Public Hearing for second reading and adoption

**PUBLIC HEARING ORDINANCE 21-01** Salaries for Years 2020-2023 for Full Time Police Officers  
NONE

On a motion by Mr. McLoone and a second by Mr. Woods council approved the following ordinance:

**21-01**  
**AN ORDINANCE FIXING THE SALARIES FOR THE YEARS 2020-2023 FOR**  
**FULL TIME EMPLOYEES OF THE POLICE DEPARTMENT FOR THE BOROUGH**  
**OF MERCHANTVILLE IN THE COUNTY OF CAMDEN AND STATE OF NEW**  
**JERSEY**

**BE IT ORDAINED** by the Mayor and Council of the Borough of Merchantville as follows:

**SECTION 1.** The maximum annual salaries of the employees of the Borough of Merchantville are hereby established, in accordance with the following schedule for services performed as of January 1, 2020 through December 31, 2023.

Title	2020	2021	2022	2023
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Detective Sergeant	\$99,814	\$102,309	\$104,867	\$107,488
Sergeant	\$94,440	\$96,801	\$99,221	\$101,702
Corporal	\$89,660	\$91,901	\$94,199	\$96,554
Police Officer 109 +	\$86,071	\$88,223	\$90,429	\$92,689
Police Officer 97-108 mos. Service	\$80,441	\$82,452	\$84,513	\$86,626
Police Officer 79-96 mos. Service	\$72,990	\$72,990	\$72,990	\$72,990
Police Officer 61-78 mos. Service	\$69,188	\$70,918	\$72,691	\$74,508
Police Officer 49-60 mos. Service	\$63,562	\$65,151	\$66,780	\$68,450
Police Officer 31-48 mos. Service	\$57,936	\$59,385	\$60,869	\$62,391
Police Officer 13-30 mos. Service	\$52,310	\$53,618	\$54,958	\$56,332
Police Officer 0-12 mos. Service	\$46,684	\$47,851	\$49,047	\$50,274

The salary schedule reflects a two and a half (2.5%) percent increase for calendar year 2020; a two and a half (2.5%) percent increase for calendar years 2021, a two and a half (2.5%) percent increase for calendar year 2022, and a two and a half (2.5%) percent increase for calendar year 2023. The increase for 2020 is retroactive to January 1, 2016 and for the remaining years, is effective January 1 of each year.

**SECTION 2.** Police Experience Pay – Additional compensation paid to each police officer based upon years of police experience with the Borough.

<u>Start of Year</u>	<u>End of Year</u>	<u>% of Base Pay</u>
6 <sup>th</sup> year police experience until	10 <sup>th</sup> year	2%
11 <sup>th</sup> year police experience until	15 <sup>th</sup> year	3%
16 <sup>th</sup> year police experience until	20 <sup>th</sup> year	4%
21 <sup>st</sup> year police experience until	24 <sup>th</sup> year	5%
25 <sup>th</sup> year police experience until	retirement	6%

Any employee hired after January 1, 2016 is ineligible for police experience pay.

**SECTION 3.** All the employees of the patrol division will work twelve (12) hour shifts. All employees assigned to work 7:00pm to 7:00am shall be paid at an additional rate of 2% above their hourly base salary; officers assigned to the power shift shall be paid at an additional 1.75% above their hourly base salary for all hours worked.

**SECTION 4.** A police officer designated as the officer-in-charge (OIC) shall receive quarterly (April, August, and December) an additional 12 hours of compensatory time as compensation for the performance of OIC duties.

**SECTION 5.** The increase in salaries herein shall be in effect during the year(s) as indicated and shall not be changed unless it has been changed as provided by law.

**SECTION 6.** All ordinances and parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies only.

**SECTION 7.** This ordinance shall become effective twenty (20) days after publication thereof following final passage, and all salaries and compensation shall be retroactive to January 1, 2020.

**DISCUSSION ITEMS:**

**1. Vaccination Registration Program – Breaking Down Digital Barrier**

Vaccine – Friday at Chestnut Station to help with phone registration was set up today. 2<sup>nd</sup> registration for more of the neighborhood. Struggling with the digital barriers.

Camden County is very supportive and offered training this week. Notice going out tomorrow or Wednesday January 29<sup>th</sup> but there may be some hurdles. How will transportation be provided? Register at both sites.

**2. Food Truck Ordinance – Fee consideration for day/month/year options.**

- 3. Pedestrian Walkway – Update, 2/22 presentation.** 2<sup>nd</sup> concept not intertwined with developer. Pedestrian Walkway is moving forward with a second option that would work if the redevelopment does not move forward. Greater picture in next month or so. February 22<sup>nd</sup> presentation by CME.

**4. Camden County Recreation Funding – Wellwood Park Programming**

Wellwood Park – Camden County Recreation funding equally spread in County spend time on the get strong program in Wellwood Park. Long term vision. Work with Mara and Denise on plan and programing for that open area. Ms. Scarpa asked if we can eliminate dead trees in the application.

**5. Task Force/Public Events/MBPA/Social media Intern – Summer Destination Programming.**

Task Force – Good meeting with task force – Planning public events for new year but all entities work together to plan and focus on events in and outside of our community. Utilize resources that we have. Get information out early. Market well and know what we are doing package it well. Must be willing to recommit themselves. Market Off Centre consider work with businesses in town, music, events. Will be a lot of work. Council please lend a hand. Let's help businesses back on their feet. First Public Events Commission meeting is on January 27 and can invite task force members.

**OLD BUSINESS:**

**NEW BUSINESS:**

- APPOINT Shade Tree Commission Member Lynn Geddes

On a motion by Ms. Scarpa and a second by Mr. Perno, with all in favor, council approves the appointment of Lynn Geddes to Shade Tree Commission.

**ANNOUNCEMENTS:**

**PRIVATE SESSION: None**

**MOTION TO ADJOURN:**

On the motion of Ms. Scarpa and second of Mr. Perno, the meeting was adjourned at 8:18 PM.

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Denise Brouse, Borough Clerk